

FED EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT. FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009. The law requires employers to display this poster where employees can readily see it.

Workers' Compensation. Workers' Compensation is a system of benefits provided by law to most workers who have job-related injuries or illnesses. Employers are paid for injuries that are caused while on the job or while performing the employer's work.

DEPARTMENT OF EMPLOYMENT SECURITY NOTICE. To workers about Unemployment Insurance Benefits. The posting of this notice is required by the ILLINOIS UNEMPLOYMENT INSURANCE ACT.

IL Department of Labor Your Rights Under Illinois Employment Laws. Minimum Wage \$13.00 per hour. Wage Increases Schedule. Coverage: Applies to employees with 4 or more employees.

IL DEPARTMENT OF HUMAN RIGHTS — IDHR YOU HAVE THE RIGHT TO BE FREE FROM JOB DISCRIMINATION AND SEXUAL HARASSMENT. The Illinois Human Rights Act states that you have the right to be free from unlawful discrimination and sexual harassment.

IL Department of Labor — IDOL Victims' Economic Security and Safety Act (VESSA) Required Posting for Employers. VESSA provides employees who are victims of domestic violence, sexual violence, gender violence, or any other crime of violence.

IL OFFICE OF THE ATTORNEY GENERAL YOUR RIGHTS UNDER THE ILLINOIS SERVICE MEMBER EMPLOYMENT & REEMPLOYMENT RIGHTS ACT (330 ILCS 6/1). ISERRA protects the employment and benefits of service members who have their civilian employment to serve our Nation or State.

IL WAGE PAYMENT AND COLLECTION ACT Payday Notice. The Illinois Wage Payment and Collection Act, 820 ILCS 115/10, requires employers to post and keep posted at each regular place of business a position easily accessible to all employees one or more notices indicating the regular paydays and the place and time for payment.

FED YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT. USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service or certain types of service in the National Disaster Medical System.

FED EMPLOYERS RIGHTS EMPLOYEE POLYGRAPH PROTECTION ACT. The Act also permits polygraph testing, subject to restrictions, of certain employees of private firms who are reasonably suspected of involvement in a workplace incident (theft, embezzlement, etc.) that resulted in economic loss to the employer.

IL Department of Human Rights — IDHR Pregnancy and your RIGHTS in the WORKPLACE. Es queloga su empleador la despidis, se niegue a contratarla o a proporcionarle una adaptacion razonable a causa de su embarazo.

OSHA Occupational Safety and Health IT'S THE LAW! Job Safety and Health. All workers have the right to: a safe workplace, Raise a safety or health concern with your employer or OSHA, or report a work-related injury or illness, without being retaliated against.

FED Your Employee Rights Under the Family and Medical Leave Act. What is FMLA leave? The Family and Medical Leave Act (FMLA) is a federal law that provides eligible employees with job-protected leave for qualifying family and medical reasons.

FED U.S. Equal Employment Opportunity Commission Know Your Rights: Workplace Discrimination is Illegal. The U.S. Equal Employment Opportunity Commission (EEOC) enforces Federal laws that protect you from discrimination in employment.